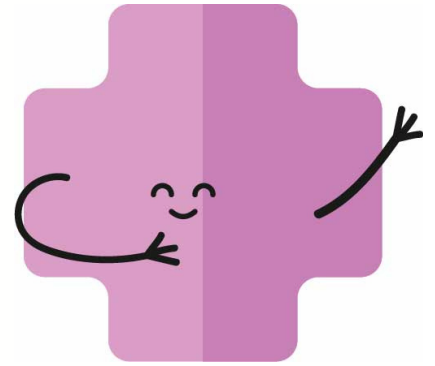


# Crosses



✦ Crosses overvalue People and Concepts  
They are fear of loss dominant

Crosses are amazing people who bring drive, passion, caring, and action to the world. They are diligent, disciplined, and dedicated. They highly value People and Concepts/ideas. They can get so focused on important ideas, for people and the planet, they can forget to make other Tasks/Things important though. They can miss out on personally enriching experiences because they are so unselfishly focused on others. They can also forget to take care of themselves. Their magic lies in their passion for caring. They feel things deeply and want desperately to make a difference. They believe they can too.

## Overview

**Name:** The ACTIVIST

**Values:** Compassion, Stewardship, Expertise, Advocacy

**Core Desire:** To make a difference for the defenseless.

**Talent:** Creating change in the world

**Core Fear:** Loss

**Undervalues:** Selfishness, Excess

**Weakness:** Opinionated, Critical, Impatient, Stubborn

**Needs:** Validation, Compassion for what stresses them, Listening to them

IN A CLARITY STATE	IN A FEAR STATE
Hard working, Motivated, Driven	Easily Offended, Impatient, Stubborn
Organized, Great sense of Duty	Relentless, Close minded
Hospitable, Intelligent, Passionate	Close-minded, Blunt, Angry
Caring, Enthusiastic, Peacekeeper	Suffers along and denies pain
Dedicated, Determined, Big Thinker	Melancholy, Irritable, Critical

## What they Value and Fear

Crosses are fear of loss dominant because of the things they are afraid could happen to harm people, animals, and the planet. They worry about safety and fear that life is unfair, and they fear impending doom if we don't make changes. They fear not knowing enough and not being informed enough to act on things that matter. They fear things not being right, not being prepared, and not being listened to. These things make them feel unsafe in the world. They need to feel valued, important, heard, and seen. They fear mistreatment towards themselves or others.

The most important things to know about Crosses is they highly value ideas, knowledge, education, helping people and the planet, support for their causes, and people who care about important things. They also highly value their political and religious beliefs. Crosses feel a deep responsibility towards marginalized people, animals, nature, and the world. They care deeply and passionately about these things, and it is a core part of who they are.

# If you live or work with them:

## What you need to know

You know they are wonderfully motivated people with a passion for change locally and globally. Crosses sometimes struggle to complete tasks and fulfill responsibilities they are not passionate about or that don't matter to the world. This can be a challenge in relationships. They may save the whales, but not take out the garbage. They want to spend their time doing things that matter.

Crosses need to feel connected to a community of people, who also have the same passions. Encouraging them to join groups and find others to partner with, will help them to be less melancholy, more realistic, and feel there is a space for them in the world.

Crosses are often the leaders, who people follow to protest the rainforest or protect the innocent. They are very creative and driven. They are frugal and careful with money, and they like to live in a sustainable way. They find it hard to relate to people who dismiss their ideas and passions. They get frustrated by rule breakers and people who aren't considerate of others. Their drive comes from their service and impact, not from pleasing others.

## What to do in relationship with a Cross

They are caring, loyal, trustworthy, and hard working. They can be stubborn at times and angry if they feel disregarded. They can feel slighted or bothered with other people's bad behavior and have a hard time letting it go. They want to see change before they can forgive and move on. They tend to be down-to-earth, without airs, and natural in their appearance. They don't spend on money on material things, and they are good at using and fixing what they have.

They like to have you join them in their passion for their causes and care about what they care about. If you don't, allow them plenty of room for their opinions and ask them to honor your right to your opinion too. They are smart and thoughtful and want good relationships, so they are willing to work with you on it.

When they get upset or angry, they need you to listen and allow them to vent. After they get it out, you can ask if they would be willing to listen and try to understand your views.

Crosses can be picky about things they care about and having those things right. The idea of recycling or eating vegan, for example, may feel overly important and they could be critical if you don't see it that way. They do care about people most, but they also think these kinds of ideas and systems are important.

Crosses need their partners to listen to them, even if they can be long winded. They need support for the projects that are important to them.

## What NOT to do in relationship with a Cross

Don't be careless. Pay attention, think through choices, and do things with care. Being oblivious and inconsiderate really bother a Cross. Don't disagree with their passion for certain causes or issues. Be on board to support whatever they are into. Don't talk down to them. Don't treat them like a child or as less important than you.

Don't be dishonest, disloyal, or betray their trust. Just tell them the truth no matter how bad it might be. Don't treat other people with disrespect or break rules (either social or literal). Crosses believe things go better if everyone just keeps the rules. Don't underestimate them. They are super capable of doing anything they set their mind to. They might just change the world.

## Raising a young Cross

Listen to them and what they care about. Support them in whatever they believe in. If they care about recycling, get dedicated and do it. Take them to protests or walks for the causes they are passionate about. Inspire them to believe they can make a difference, even when they are young. Remind them that appearances matter and how they come across. Being too unconventional means they might not be taken as seriously.

## Shapes most compatible with:

- Other Crosses
- Arrows
- Rectangles
- Ovals
- Squares

These Shapes are going to be the easiest relationships for a Cross because they are similar, but they can have a great relationship with any other Shapes if they are balanced and allow for differences.

## Crosses at work:

### In the Workplace

They do great in entrepreneurship, where they can pursue their passions. They need this kind of job with room for their causes to be happy. They struggle in a day job or in doing work that is monotonous or doesn't help anyone. They do their best work in volunteer and non-profit organizations or in teams where they can stay motivated and feel their work is worthy of their time. Crosses make great leaders of teams as they work well with others. They can be great partners because they are loyal, logical, and fair. They can have high standards and be hard to please though. They could have unrealistically high standards for others and be demanding. They may have to watch their standards and make sure they are realistic. Crosses are so devoted they are just willing to make bigger sacrifices than can be asked of others.

# Best Careers for a Cross

- Advocates
- Politicians
- Organizers
- Climatologists
- Teachers
- Run a sustainability shop
- Work in recycling
- Jobs that require caring for people, animals, or the planet, like social services, advocating for causes, or making a difference in the world.
- They are not as good in positions where appearances, fashion, being flexible with your views, being open minded to all sides, or being patient with people who do wrong are needed.
- They need a job or business that matters or helps people, or they won't feel fulfilled.

## Things they must work on

It is their passion and the feeling that certain ideas feel more important than they should. They need to become aware of how their ideas are affecting other people. They need to see when it's time to tone it down and talk less. They need to work on their Fear of Loss triggers and being offended too easily. They need to work on being more flexible and easier going, and not as attached to their expectations.

## How to recognize a Cross

They usually don't care about their clothes or appearance as much as they do their beliefs and convictions. They put people and causes first. They recycle and protest, and always speak up about what they believe.